

May 3, 2022

Via Electronic Mail to Anne-Marie Sims (anne-maries@associated-admin.com)

Board of Trustees
FELRA & UFCW VEBA Fund
911 Ridgebrook Rd.
Sparks, MD 21152

Re: Request for Information
UFCW & FELRA Legal Benefits Fund

Dear Trustees:

The purpose of this letter is to request certain information from the UFCW & FELRA Legal Benefits Fund ("FELRA Legal Fund") to assist UFCW Local 400, UFCW Local 27 and Shoppers' Food and Pharmacy ("Shoppers") (collectively, the "Bargaining Parties") in their bargaining efforts relating to the legal benefits available to Shoppers' bargained employees.

As you know, the Bargaining Parties currently are engaged in collective bargaining negotiations and, as part of those negotiations, are exploring the possibility of Shoppers joining the FELRA & UFCW VEBA Fund ("VEBA Fund") as a participating employer for the purpose of making contributions to the FELRA Legal Fund on behalf of its employees who currently are, or in the future would have been, eligible for benefits under the UFCW Unions and Participating Employers Legal Fund ("UFCWUPE Legal Fund"). Currently, there are 689 Shoppers' employees covered by the UFCWUPE Legal Fund.

It is the Bargaining Parties' understanding that, as the VEBA Fund's Board, you are not opposed to this possibility in concept, but that there may be certain conditions you would impose in exchange for admitting Shoppers as a participating employer of the VEBA Fund for the above-stated purpose. If that is the case, the Bargaining Parties request that you advise them in writing of any such conditions and provide copies of any documents that reflect the basis for such conditions.

Please feel free to contact us with any questions.

Sincerely,

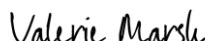
FOR UFCW LOCAL 400:

FOR UFCW LOCAL 27:


Chris Hoffmann, Secretary-Treasurer


Tom Hipkins, Secretary-Treasurer

FOR SHOPPERS FOOD AND PHARMACY


Valerie Marsh, VP & DGC, Labor Relations,
Benefits & Legal Technology/Analytics

cc: Michael Kreps
Sarah Sanchez